Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2021 calend	dar year, or tax year beginning	07/01/2021	and ending	06/30/	2022					
В	Check if a	applicable:	C Name of organization TUCKER	MAXON SCHOOL			D Empl	oyer identification number				
П	Address of	change	Doing business as					93-0391592				
$\overline{\Box}$	Name cha	Ĭ.	Number and street (or P.O. box if	mail is not delivered to s	treet address)	Room/suite	E Telep	hone number				
$\overline{\Box}$	Initial retu	-	2860 SE Holgate Blvd		,			503-235-6551				
\exists		n/terminated	City or town, state or province, co	untry, and ZIP or foreign	postal code							
Н	Amended		Portland, OR 97202	a,, aa <u></u> oe.e.g	poolal oods		G Gross	receipts \$ 2,972,132				
Н		on pending	F Name and address of principal office	cer: Glen Gilhert		H(a) Is this a gr	a group return for subordinates? Yes No					
ш	Application	on pending	2860 SE Holgate Blvd, Portlan			1	ubordinates included? Yes No					
_	Tax-exem	npt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.)	4947(a)(1) or 527			ee instructions.				
÷			ckermaxon.org) 1 (moore no.)] 10 17 (a)(1) 01 027	H(c) Group e						
<u></u> К			Corporation Trust Associat	ion	L Year of for							
	art I			ion Other P	L rear or ion	11ation. 1947	W State	of legal domicile: OR				
Ш		Summa	-		ant anticities. OUR							
a)		· , · · · · · · · · · · · · · · · · · ·										
Governance	-	HEARING CHILDREN TO LISTEN, TALK, LEARN AND ACHIEVE EXCELLENCE TOGETHER WE OPERATE A PRESCHOOL										
rra	-	. 2	I on Schedule O, Statement 1)				050/					
Ş	1		box ► ☐ if the organization	•	•		1	1				
Activities & Go	1		voting members of the gover		•		3	14				
	1		independent voting members			•	4	14				
iţie			per of individuals employed in	=			5	52				
ξį	1		per of volunteers (estimate if r				6	100				
ď			ated business revenue from F	, ,	•		7a	0				
	b	Net unrelat	ted business taxable income	from Form 990-T, F	Part I, line 11	1	7b	0				
						Prior Yea	r	Current Year				
ē			ons and grants (Part VIII, line 1	251,122	1,508,248							
Revenue			ervice revenue (Part VIII, line 2			g	967,254	1,386,685				
ě			t income (Part VIII, column (A)				16,257	17,829				
-	1		nue (Part VIII, column (A), line		73,712	52,411						
	12	Total reven	ue-add lines 8 through 11 (m	iust equal Part VIII, o	column (A), line 12)	2,3	308,345	2,965,173				
	13	Grants and	ا similar amounts paid (Part I)		56,755	65,658						
	14	Benefits pa	aid to or for members (Part IX	0	0							
S	15	Salaries, ot	her compensation, employee b	enefits (Part IX, colu	umn (A), lines 5-10)	1,4	197,056	1,737,492				
Expenses	16a	Profession	al fundraising fees (Part IX, co	olumn (A), line 11e)			0	0				
ę.	b -	Total fundr	aising expenses (Part IX, colu	ımn (D), line 25)	214,879							
Ω̈́	17	Other expe	enses (Part IX, column (A), line	es 11a-11d, 11f-24	e)	2	287,853	364,418				
	18	Total expe	nses. Add lines 13–17 (must e	equal Part IX, colum	nn (A), line 25) .	1,8	341,664	2,167,568				
	19	Revenue le	ess expenses. Subtract line 18	3 from line 12		4	166,681	797,605				
oc						Beginning of Curr	ent Year	End of Year				
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)			3,4	113,050	3,897,358				
ASS	21	Total liabili	ties (Part X, line 26)			6	545,787	467,083				
돌	22	Net assets	or fund balances. Subtract lii	ne 21 from line 20			767,263	3,430,275				
P	art II		re Block			<u>'</u>	•	· ·				
Un	der penalt	ies of perjury	, I declare that I have examined this re	eturn, including accompa	anying schedules and st	atements, and to the	e best of	my knowledge and belief, it is				
tru	e, correct,	and complete	e. Declaration of preparer (other than	officer) is based on all in	formation of which prepared	arer has any knowled	dge.					
		<u> </u>										
Sig	gn	Signatu	ure of officer			Date)					
-	ere	Glen	Gilbert, Executive Director									
	-		r print name and title									
_		,	preparer's name	Preparer's signature	I	Date	Check	☐ if PTIN				
Pa		1		,			self-em	□ "				
	eparer	L Lives's see	ne 🕨			Eirm's	EIN ►	-				
Us	e Only	Firm's add	····			Phone						
Ma	v the IR		this return with the preparer s	hown above? See i	instructions	FIIOTI	5 HO.	. Yes No				
	٠, ١١١٠ ١١١١٠		and retain with the properti s									

Cat. No. 11282Y

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Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To teach deaf and hearing children to listen, talk, learn and achieve excellence together.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,047,225 including grants of \$ 40,390) (Revenue \$ 866,551)
	Tucker Maxon's elementary school for kindergarten to 5th graders integrates deaf and hearing children into mainstream
	classrooms. Our model is unique in Oregon and is considered leading edge nationally. For children who are deaf, we focus on
	Listening and Spoken Language rather than sign language. Children who are deaf receive additional services from licensed
	teachers of the deaf and our on-site audiologist and speech language pathologists. Each classroom offers a personalized
	integrated curriculum based on the Common Core State Standards and the social and emotional learning curriculum Conscious
	Discipline. Every day, math, reading, writing and spelling are woven into all areas of learning with an emphasis on academic
	excellence. Science and social studies are integrated in rich student-driven projects that are completed throughout the year. With
	an average 1:8 educator to student ratio, we focus on speech development by creating a language-rich environment with open
	ended discussions and critical thinking. Our elementary teachers are dedicated, creative, caring and energetic. They are also
	highly qualified with Master's degrees in Education and state certifications. All our students take art and music classes each week
	and PE daily.
4b	(Code:) (Expenses \$616,870 including grants of \$18,788) (Revenue \$507,546)
	Tucker Maxon's preschool for 3 to 5 year-olds follows the widely used Creative Curriculum, an age-appropriate, child-directed
	educational program in which children learn through play and stimulating hands-on activities. Preschool also utilizes Conscious
	Discipline, a social and emotional learning curriculum. This is a school not day care. Classrooms, daily schedules, activities,
	materials and learning strategies all reflect an in-depth knowledge of child development. With an average 1:8 educator to student
	ratio, we focus on speech development by creating a language-rich environment. Children who are deaf or hard of hearing receive
	additional services from licensed teachers of the deaf and our on-site audiologist and speech language pathologist. Our Preschool
	offers highly trained teachers with Master's degrees in Education. Music and art are integrated throughout the school curriculum.
	Physical education is in a full-sized gymnasium complete with a rock climbing wall. Our campus features a treehouse classroom
	nd a large playground where children can explore nature in our garden and greenhouse and help care for our goats. Parents who
	choose Tucker Maxon for preschool are preparing their children for kindergarten and laying a strong foundation for lifelong learning.
4c	(Code:) (Expenses \$ 64,968 including grants of \$ 6,480) (Revenue \$ 12,588)
	Tucker Maxon's Early Intervention (EI) program for deaf children ages 1 month to 3 years is a family's first step in a journey from
	diagnosis to mainstreaming. Babies who are identified as deaf at birth begin wearing hearing aids while still in the crib. Babies with
	severe to profound hearing losses often receive cochlear implants when they are ten to twelve months old. We teach toddlers and
	their families to use their new technology and begin to learn language. We utilize an auditory-verbal approach to teaching spoken
	language. This means children learn to listen and talk, the same way hearing children do. At Tucker Maxon School, our
	collaborative, family-centered approach to El develops a child's listening and spoken language abilities while supporting the family
	in providing a language-rich environment at home. Tucker Maxon offers a wide range of services for infants and toddlers and their
	families including audiology and Language Environment Analysis Systems (LENAs). Our Early Intervention educators meet
	weekly with local families at home and at school, and in play groups. We provide tele-intervention via video conference for
	out-of-area families. In EI, we provide the child with early and specific education in auditory learning and spoken language to set
	the stage for reading and academic achievement later in school.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4-	Total program convice expenses 1720 e/2

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Form 99	0 (2021)		ı	Page (
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	•	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	~	
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	-		_
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,			
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
-	"Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	-		–
	complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			١.
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		~
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		~
•	the organization's separate or consolidated infancial statements for the tax year include a roothole that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	,	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	120		
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	~	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		/
15	Did the organization report on Port IV, column (A), line 3, more than \$5,000 of grants or other assistance to or	1.45		Ť

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

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Part I	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	_	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		<i>'</i>
	complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
250	or IV, and Part V, line 1	34		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
35a b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O			
Part		38	'	
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b C	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	-		
-	reportable gaming (gambling) winnings to prize winners?	10	.,	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 52			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			
h	If "Yes," enter the name of the foreign country	4a		~
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	~	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b	~	
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		_
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
O	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from members or shareholders			
~	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
16	If "Yes," see the instructions and file Form 4720, Schedule N.	4.0		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		-
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
-	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ OR 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) ✓ Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ RICHARD SORENSEN, (503)235-6551

Part VI

Form 990 (2021) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	ensa	ted any current	officer, director,	or trustee.
				(C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average	`				e than o is both		Reportable	Reportable	Estimated amount
	hours per week	office	er an	_	lirect	or/trust		compensation from the	compensation from related	of other compensation
	list any	Indi or c	Inst	Officer	Key	High	Former	organization (W-2/	organizations (W-2/	from the
	hours for related	Individual trustee or director	Institutional trustee	cer	Key employee	nest	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations	tor all tr	onal		ploy	Com		1000 1120)	1000 1420)	Tolatoa organizationo
	below dotted line)	uste	trus		8	pen				
	dotted line)	ď	tee			Highest compensated employee				
GLEN GILBERT	40.00					٩				
EXEC DIRECTOR	40.00			~				163,795	0	6,552
JENNIFER LOOTENS	3.00							100,770		0,002
PRESIDENT	0.00	1		~				0	0	0
SONDRA SCHANBACHER	3.00									
VICE PRESIDENT	0.00	1		~				0	0	0
HOMER CHIN	3.00									
SECRETARY	0.00	~		~				0	0	0
JOHN LENZ	3.00									
TREASURER	0.00	~		~				0	0	0
SHARON HIGGINS	3.00									
DIRECTOR	0.00	~						0	0	0
DEBORAH HEDGES	2.00									
DIRECTOR	0.00	~						0	0	0
JOHN GODDARD	2.00									
DIRECTOR	0.00	~						0	0	0
JIM KNUTSEN	2.00									
DIRECTOR	0.00	~						0	0	0
FRANK WARREN	2.00									
DIRECTOR	0.00	~						0	0	0
MARY HULL	2.00									
DIRECTOR	0.00	~						0	0	0
BEN WACKER	2.00									
DIRECTOR	0.00	~						0	0	0
CHRIS HARGUNANI	2.00									
DIRECTOR	0.00	~	_					0	0	0
MATHEW HOLT	2.00									
DIRECTOR	0.00	~						0	0	0

Part	VII Section A. Officers, Directors, 7	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Emp	oloy	ees (con	tinued)
					(6	C)							
	(A)	(B)	(da n			ition			(D)	(E)		(F)	
	Name and title	Average	,				e than o is both		Reportable	Reportable		Estimated a	
		hours per week	office	er an	_	lirect	or/trust	tee)	compensation from the	compensation from related	וי	of other	
		(list any	Indi or d	Inst	Officer	Key	High	Former	organization (W-2/	organizations (W	/-2/	from th	ne
		hours for related	Individual to	Į į	cer	em	nest	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)		organizatio related orgar	
		organizations	al tr	onal		Key employee	com		1000 1420)	1000 1420)		rciated organ	iizationis
		below dotted line)	Individual trustee or director	nstitutional trustee		ee	ipen						
		dottod iirio)	Ф	tee			Highest compensated employee						
MARC	SATTERLEE	2.00					<u> </u>						
DIREC		0.00	/						0		0		0
											Ť		
			1										
			_										
			-										
											+		
			Ī										
			_										
			-										
1b	Subtotal					l		—	163,795		0		6,552
C	Total from continuation sheets to Part	VII. Sectio	n A	·				•	100,773		Ť		0,002
d								•	163,795		0		6,552
2	Total number of individuals (including but	t not limited	d to th	ose	e list	ted	above	e) w	no received mor	e than \$100,0	000	of	· · · · ·
	reportable compensation from the organi	zation >							1				
												Ye	s No
3	Did the organization list any former of							•		•			
4	employee on line 1a? If "Yes," complete											3	·
4	For any individual listed on line 1a, is the organization and related organizations												
	individual	_										4	
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	un un	related organizat	ion or individ	ual	7 ,	
	for services rendered to the organization											5	
Secti	on B. Independent Contractors												
1	Complete this table for your five high												
	compensation from the organization. Rep	ort compen	satior	า fo	r the	e ca	lenda	r ye	ar ending with or	within the or	gani	zation's ta	x year.
	(A)								(B)		_	(C)	
	Name and business add	ress							Description of serv	rices		ompensatior	!
None													
2	Total number of independent contractor	rs (includir	ng bu	ıt n	ot	limit	ted to	th	ose listed abov	e) who			
	received more than \$100,000 of compens	ation from	the or	gan	izat	ion	>		0				

Page 8

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is,	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
ي ۾	С	Fundraising events			1c	87,342				
ts,	d	Related organization			1d	0				
	e	Government grants			1e	523,702				
is,	f	All other contribution				020,702				
io s		and similar amounts no			1f	897,204				
를 를	а	Noncash contribution	ons in	cluded in	F	077,204				
<u>=</u> 0	9	lines 1a–1f			1g	\$ 0				
an S	h	Total. Add lines 1a-					1 500 240			
-	- ''	Total. Add lines 1a-	<u> </u>			Business Code	1,508,248			
ø.	2a	Elementary School				611110	044 EE1	966 EE1	0	0
Š	_	Elementary School					866,551	866,551	0	
Ser	b	PRESCHOOL				624410	507,546	507,546	0	0
E e	C	EARLY INTERVENTI				621498	12,588	12,588	U	0
gram Ser Revenue	d									
Program Service Revenue	e	A II						_		
₫	f	All other program se					0	0	0	0
	<u>g</u> 3	Total. Add lines 2a-					1,386,685			
	3	3 Investment income (including dividends, other similar amounts)					17.000		0	17.000
	4		-				17,829	0	0	17,829
	4	Income from investm			-		0	0	0	0
	5	Royalties		(i) Rea			0	0	0	0
	•	0		(i) Rea	ı	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С.	Rental income or (loss)		,	0	0				
	d	Net rental income o	r (los	T [*]						
	7a	Gross amount from		(i) Securit	ties	(ii) Other				
		sales of assets								
		other than inventory	7a							
ne	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
ě		Gain or (loss)	7c		0	0				
	d	Net gain or (loss)				<u> •</u>				
Other	8a	Gross income from		ndraising						
0		events (not including		87,342						
		of contributions rep								
		1c). See Part IV, line			8a	18,153				
	b	Less: direct expens			8b	4,123				
	С	Net income or (loss)			g eve	nts >	14,030		0	14,030
	9a	Gross income f								
		activities. See Part I			9a	39,019				
		Less: direct expens			9b	2,836				
		Net income or (loss)	•		ctivitie	es >	36,183	0	0	36,183
	10a	Gross sales of ir		ory, less						
		returns and allowan	ices		10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)) from	sales of in	vento	ory ▶				
2						Business Code				
eo e	11a	OTHER				611110	2,198	2,198	0	0
scellaneo Revenue	b									
e se	С									
Miscellaneous Revenue	d	All other revenue								
2	е	Total. Add lines 11a				•	2,198			
	12	Total revenue. See	instr	uctions .		🕨	2,965,173	1,388,883	0	68,042

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response	or note to any line	in this Part IX .		
	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	o, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
•	and domestic governments. See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	65,658	65,658		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	175,491	58,497	58,497	58,497
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0		0	
7	Other salaries and wages	1,277,362	1,101,794	78,285	97,283
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	34,700	24,637	6,246	3,817
9	Other employee benefits	126,041	97,135	18,854	10,052
10	Payroll taxes	123,898	98,259	12,019	13,620
11	Fees for services (nonemployees):				
a	Management				
b	Legal	0.400		0.400	
C	Accounting	9,400		9,400	
d	Lobbying				
e f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	13,532	9,383	2,153	1,996
13	Office expenses	52,197	41,677	9,582	938
14	Information technology	32,954	24,650	4,937	3,367
15	Royalties	·			· .
16	Occupancy	58,569	48,026	4,686	5,857
17	Travel	3,049	2,962	87	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	4,560	2,139	1,713	708
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	73,732	60,460	5,899	7,373
23	Insurance	17,503	14,352	1,400	1,751
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
_		71,529	E0 454	E 700	7.150
a b	MAINTENANCE AND SUPPLIES OUTSIDE SERVICES	24,673	58,654 18,060	5,722 4,146	7,153 2,467
C	OUTSIDE SERVICES	24,073	10,000	4,140	2,401
d					
e	All other expenses	2,720	2,720		
25	Total functional expenses. Add lines 1 through 24e	2,167,568	1,729,063	223,626	214,879
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)		1,121,300		,500
	10.10 Millig 001 00 2 (100 000-120)				Form 990 (2021)

Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line in this Par	tX		🔲			
					(A) Beginning of year		(B) End of year			
	1	Cash-non-interest-bearing			407	1	500			
	2	Savings and temporary cash investments			1,567,800	2	2,114,604			
	3	Pledges and grants receivable, net				3				
	4	Accounts receivable, net	120,347	4	125,033					
	5	Loans and other receivables from any current of trustee, key employee, creator or founder, substa- controlled entity or family member of any of thes								
	6	Loans and other receivables from other disqual	•			5				
ts		under section 4958(f)(1)), and persons described				6				
	7	Notes and loans receivable, net	-		7					
Assets	8	Inventories for sale or use		-	236	8	297			
⋖	9 10a	Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other	 		73,850	9	60,911			
		basis. Complete Part VI of Schedule D	2,385,730							
	b	Less: accumulated depreciation	10b	1,433,386	973,523	10c	952,344			
	11	Investments—publicly traded securities		512,151		486,187				
	12	Investments - other securities. See Part IV, line 1	[12					
	13	Investments-program-related. See Part IV, line	[13					
	14	Intangible assets	4,424	14	1,130					
	15	Other assets. See Part IV, line 11		160,312	15	156,352				
	16	Total assets. Add lines 1 through 15 (must equa			3,413,050		3,897,358			
	17	Accounts payable and accrued expenses			363,657	17	467,083			
	18	Grants payable		-		18				
	19	Deferred revenue		19						
	20	Tax-exempt bond liabilities		20						
	21	Escrow or custodial account liability. Complete F			21					
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, subst- controlled entity or family member of any of thes	contributor, or 35%							
iab			-			22				
_	23	Secured mortgages and notes payable to unrela		· -		23				
	24 25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax,	payab	les to related third	282,130	24				
		parties, and other liabilities not included on lines of Schedule D				25				
	26	Total liabilities. Add lines 17 through 25		L	645,787	26	467,083			
"	20	Organizations that follow FASB ASC 958, che			040,787	20	407,083			
nces		and complete lines 27, 28, 32, and 33.	ok no							
ala	27				2,397,634	27	2,993,797			
nd B	28	Net assets with donor restrictions Organizations that do not follow FASB ASC 9:			369,629	28	436,478			
Net Assets or Fund Balances		and complete lines 29 through 33.								
0 0	29	Capital stock or trust principal, or current funds				29				
set	30	Paid-in or capital surplus, or land, building, or ed		-		30				
As	31	Retained earnings, endowment, accumulated inc				31				
et A	32				2,767,263	32	3,430,275			
Z	33	Total liabilities and net assets/fund balances .			3,413,050	33	3,897,358			

Form 990 (2021) Page **12**

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			2,96	5,173
2	Total expenses (must equal Part IX, column (A), line 25)			2,16	7,568
3	Revenue less expenses. Subtract line 2 from line 1		797,60		7,605
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		2,767,263		
5	Net unrealized gains (losses) on investments		-134,593		
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			3,43	0,275
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain	on			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:	or l			
	•				
L	Separate basis Consolidated basis Both consolidated and separate basis		2b	~	
b	Were the organization's financial statements audited by an independent accountant?	· _	20	•	
	separate basis, consolidated basis, or both:	"I a			
	Separate basis Consolidated basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	nt of			
·	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	~	
	If the organization changed either its oversight process or selection process during the tax year, explain	າ on			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133?		3a		/
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo		Ja		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2021)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Rub

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Insp

Employer identification number

Open to Public Inspection

	KER MAXON SCHOOL					93-039		
Pa	rt I Reason for Public Char	ity Status. (All	organizations mus	t comple	ete this p	oart.) See instruction	ons.	
The o	organization is not a private founda		,		-	•		
1	A church, convention of church					0(b)(1)(A)(i).		
2	A school described in section		,		•			
3	A hospital or a cooperative hos		<i>!</i>			, , , ,	:::\	
4	A medical research organizatio hospital's name, city, and state		onjunction with a nosp	oitai desc	ribea in s	section 170(b)(1)(A)(III). Enter the	
5	An organization operated for t		college or university	owned o	r operate	ad by a government	al unit described	in
·	section 170(b)(1)(A)(iv). (Comp		conege of university	owned o	Горогато	a by a government	ar arm acsoribed	
6	☐ A federal, state, or local govern	•	mental unit described	l in sectio	on 170(b)	(1)(A)(v).		
7	An organization that normally	•					the general publ	lic
	described in section 170(b)(1)(•	J		9 1	
8	☐ A community trust described in	section 170(b)	(1)(A)(vi). (Complete I	Part II.)				
9	☐ An agricultural research organiz	zation described	d in section 170(b)(1)	(A)(ix) op	erated in	conjunction with a la	and-grant college	,
	or university or a non-land-grar university:		,	,			· ·	
10	An organization that normally receipts from activities related	eceives (1) more	than 33 ¹ /3% of its su	pport fro	m contrib	outions, membership	fees, and gross	
	support from gross investment	income and unr	related business taxal	ble incom	ie (less se	ection 511 tax) from	businesses	
	acquired by the organization af		•		•	•		
11	An organization organized and	•	•	-				,
12	 An organization organized and one or more publicly supported 	•		•				
	the box on lines 12a through 12							CK
а			,, ,,			•	,	נ
	the supported organization							,
	supporting organization. Yo	ou must comple	ete Part IV, Sections	A and B				
b	_ ,,							
	control or management of t				persons	that control or mana	age the supported	t
	organization(s). You must o	-	•					
С	 Type III functionally integrits supported organization(s 						ally integrated with	٦,
d			· ·		-		ertod organization/	(c)
u	that is not functionally integ							
	requirement (see instruction						<u> </u>	_
е	Check this box if the organi	zation received	a written determination	on from tl	ne IRS tha	at it is a Type I. Type	e II. Type III	
	functionally integrated, or T						, ,,,	
f	Enter the number of supported o	_						
g	Provide the following information	about the supp	orted organization(s).					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10		rganization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see	
			above (see instructions))	,	ment?	instructions)	instructions)	
				Yes	No			
				163	140			—
(A)								
(D)								_
(B)								
(C)								_
								_
(D)								
(E)								_
Tota								_

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support	, ,		/ 1	'	,	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						,,
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support				() 2222		
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	12 ear as a section	n 501(c)(3)
Cooti	organization, check this box and stop her	re					🟲 📙
Secti	on C. Computation of Public Suppor Public support percentage for 2021 (line 6			11 column (f)\		14	<u></u> %
15 16a	Public support percentage from 2020 Sch 33 ¹ / ₃ % support test—2021. If the organi box and stop here. The organization qual	nedule A, Part zation did not	II, line 14 . check the box		 nd line 14 is 30	15	check this
b	33 ¹ / ₃ % support test—2020. If the organization this box and stop here. The organization	zation did not	check a box c	n line 13 or 16	Sa, and line 15	is 33 ¹ /3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	-and-circumst	ances test, ch	eck this box a	and stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circu	mstances test, est. The organ	check this bo	x and stop he	re. Explain
18	Private foundation. If the organization of				, 17a, or 17b,	check this bo	x and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	ists listed bei	ow, piease co	implete rait	II. <i>)</i>	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	 		1				
ı a	received from disqualified persons .						
	· · · · · ·		-				
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	· · · · · · · · · · · · · · ·						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
01:	line 6.)						
	on B. Total Support	/) 0047	# N 0040	() 0040	/ IN 0000	() 0004	(n =
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a sectio	n 501(c)(3)
	organization, check this box and stop her	·е					🕨 🗆
Secti	on C. Computation of Public Suppor	t Percentag	ie				
15	Public support percentage for 2021 (line 8	B, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2020 Sch		•			16	%
Secti	on D. Computation of Investment Inc					-	
17	Investment income percentage for 2021 (I	ine 10c, colur	nn (f), divided l	oy line 13, colu	mn (f))	17	%
18	Investment income percentage from 2020			-		18	%
19a	331/3% support tests-2021. If the organi					ore than 331/39	
	17 is not more than 33 ¹ / ₃ %, check this box a						
b	331/3% support tests-2020. If the organize	_	_	-		=	
-	line 18 is not more than 33 ¹ / ₃ %, check this b						
20	Private foundation If the organization did	_	=	*	-		_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
8	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
_	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990 or 990-EZ) 2021

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
a b c	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. 			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional		ntegrated Type III suppo	orting organization
,	(see instructions).	any I	megrated Type III suppo	nung organization

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)	
Sect	ion D-Distributions				Current Year
1 2	Amounts paid to supported organizations to accomplish a Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity		orted	2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive		
				8	
10	Distributable amount for 2021 from Section C, line 6 Line 8 amount divided by line 9 amount			9 10	
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021		(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
a	Applied to underdistributions of prior years			_	
b	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
6	Excess from 2021				

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

TUCKER MAXON SCHOOL 93-0391592 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Schedu	le D (Form 990) 2021								Page	
Part					•					_
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and oth	er records, che	eck any of th	e follov	ving that make	signi	ficant u	ise of it	ĖS
а	☐ Public exhibition		d □ Loa	n or exchang	ge progi	ram				
b	Scholarly research									
С	☐ Preservation for future generations		_							
4	Provide a description of the organization	on's collections a	nd explain how	they further	the ord	anization's exe	empt	purpos	e in Pa	ır
	XIII.			.,		,				
5	During the year, did the organization sassets to be sold to raise funds rather t							☐ Yes	□ N•	o
Part	IV Escrow and Custodial Arrar	ngements.								_
	Complete if the organization a	answered "Yes"				·		nt on F	orm	
1a	Is the organization an agent, trustee,						not			
	included on Form 990, Part X?						. [☐ Yes	□ No	o
b	If "Yes," explain the arrangement in Par	t XIII and comple	te the following	table:						
	-	•	_				Amou	ınt		_
С	Beginning balance				10	;				_
d	Additions during the year				10	1				_
е	Distributions during the year				16					-
f	Ending balance				11					-
2a	Did the organization include an amount						tv2 [Ves	□ N	_
	If "Yes," explain the arrangement in Par						•		Η	
Par		t Am. Oncon nord	η της οχριαίται	ion nao boon	provid	od om r dre zam		• •		-
· ai	Complete if the organization a	answered "Yes"	on Form 990	Part IV lin	e 10					
	Complete if the organization is	(a) Current year	(b) Prior year	(c) Two year		(d) Three years ba	ck (e	e) Four ye	are hack	_
1a	Beginning of year balance	160,312	103,42	 	26,243	(a) Three years ba	0	5) 1 Our ye		
b	Contributions	32,500				25.0				0
C	Net investment earnings, gains, and	32,500	26,25	10	75,000	25,0	00			_
·	losses	27.470	20.72		2 102	1.0	42			_
لہ	_	-36,460	30,63		2,182	1,2				0
d	Grants or scholarships Other expenditures for facilities and	0		0	0		0			0
е	programs				_					_
	· -	0		0	0		0			0
f	Administrative expenses	0		0	0		0			0
g	End of year balance	156,352	160,31		103,425	26,2	43			0
2	Provide the estimated percentage of the			1g, column (a	a)) held	as:				
а	Board designated or quasi-endowment	0	.%							
b		<u>0</u> %								
С	Term endowment ►0 %									
	The percentages on lines 2a, 2b, and 2	•								
3a	Are there endowment funds not in the	possession of the	e organization t	that are held	and ad	ministered for	the	_		
	organization by:						_	Y	es No)
	(i) Unrelated organizations						. [3a(i) •	/	
	(ii) Related organizations						. [3	3a(ii)	V	
b	If "Yes" on line 3a(ii), are the related org	anizations listed	as required on	Schedule R?			. [3b		_
			•							
4	Describe in Part XIII the intended uses	of the organization	1 2 GUOOMILIGUI	. iuiius.						-
4	Describe in Part XIII the intended uses Land, Buildings, and Equipm		1 5 endowment	. idildə.						
_	VI Land, Buildings, and Equipr	nent.			e 11a	See Form 990), Par	τ X. lin	e 10.	
4	Land, Buildings, and Equipm Complete if the organization a	nent. answered "Yes"	on Form 990	, Part IV, lin						_
4	VI Land, Buildings, and Equipr	nent.	on Form 990 er basis (b) Cos		(c)	See Form 990 Accumulated epreciation		t X, lin 1) Book v		_
4 Part	Land, Buildings, and Equipm Complete if the organization and Description of property	nent. answered "Yes" (a) Cost or oth	on Form 990 er basis (b) Cos	, Part IV, lin et or other basis (other)	(c)	Accumulated			/alue	_
4 Part	Land, Buildings, and Equipm Complete if the organization a	nent. answered "Yes" (a) Cost or oth	on Form 990 er basis (b) Cos	, Part IV, lin	(c)	Accumulated				

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

d Equipment

e Other

27,268

0

330,946

. ▶

0

0

Part VII	Investments – Other Securities.	V line 11h Coo E		Doub V. line 10
	Complete if the organization answered "Yes" on Form 990, Part I (a) Description of security or category	(b) Book value		ethod of valuation:
	(including name of security)	(b) Book value		nd-of-year market value
(1) Financial				
	eld equity interests			
(3) Other				
(B)				
(C)				
(D)				
(E) (F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11c. See F	orm 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) M	ethod of valuation:
			Cost or er	nd-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶			
Part IX	Other Assets.			
T GIT IX	Complete if the organization answered "Yes" on Form 990, Part I	V. line 11d. See F	orm 990.	Part X. line 15.
	(a) Description	,		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	man (h) must acusel Form 000 Port V and (P) line 15			
Part X	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
PartA	Complete if the organization answered "Yes" on Form 990, Part I	V line 11e or 11f	See For	m 990 Part X
	line 25.	v, iiio i ic oi i ii.	000 1 011	11 550, 1 411 7,
1.	(a) Description of liability			(b) Book value
(1) Federal ir				(-,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		•	
	r uncertain tax positions. In Part XIII, provide the text of the footnote to the organ			
organization	s liability for uncertain tax positions under FASB ASC 740. Check here if the text	. Or the loothote has b	een provid	leu III Part XIII . ∐

Schedule D (Form 990) 2021 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 2,764,922 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments 2a Donated services and use of facilities 2b 0 2c 0 2d 0 2e -134,593 3 Subtract line **2e** from line **1** 3 2,899,515 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 65,658 4c 65,658 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 2,965,173

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	404.040
1 Total expenses and losses per audited financial statements	404 040
·	,101,910
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	0
3 Subtract line 2e from line 1	,101,910
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 0	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	65,658
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	,167,568
Part XIII Supplemental Information.	
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, lines 2b; Part V, lines 2b; Part V,	t X, line
2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	
Schedule D, Part V, Line 4 - Endowment income will be used for program purposes.	
Schedule D, Part XI, Line 4b - Other Tuition Assistance (In and out)	
Schedule D, Part XII, Line 4b - Other Tuition Assistance (In and out)	
Schedule D (Form	990) 2021

SCHEDULE E (Form 990 or 990-EZ)

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

2021

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

TUCKER MAXON SCHOOL

Part I

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	~	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	~	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	>	
	DUBLICIZED TUDOUCU PROCUURES AND WERSITE	3		
4 a b	Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4a 4b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	with student admissions, programs, and scholarships?	4c	~	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
5 a	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5a		V
b	Admissions policies?	5b		~
С	Employment of faculty or administrative staff?	5c		~
d	Scholarships or other financial assistance?	5d		~
е	Educational policies?	5e		~
f	Use of facilities?	5f		~
g	Athletic programs?	5g		~
h	Other extracurricular activities?	5h		<u> </u>
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	~	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		~
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	~	

Part II	Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.
	E, Part I, Line 6 - TUCKER MAXON SCHOOL RECEIVED SOME GRANTS FROM THE STATE OF OREGON FOR EDUCATION
PROGRAM	IS DURING THE YEAR. TOTAL \$523,702

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Internal Revenue Service

Name of the organization

Name of the organization **Employer identification number TUCKER MAXON SCHOOL** 93-0391592 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) organization custody or control of contributions? fundraiser listed in or entity (fundraiser) from activity col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 ONLINE AUCTION	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	105,495			105,495
Ж	2	Less: Contributions	87,342			87,342
	3	Gross income (line 1 minus line 2)	18,153			18,153
	4	Cash prizes	0			0
	5	Noncash prizes	0			0
enses	6	Rent/facility costs	0			0
Direct Expenses	7	Food and beverages	0		0	0
Direc	8	Entertainment	0		0	0
	9	Other direct expenses .	4,123			4,123
	10	Direct expense summary. Ac	dd lines 4 through 9 in c	olumn (d)		4,123
	11	Net income summary. Subtra				14,030
Pa	rt II	Gaming. Complete if th \$15,000 on Form 990-E2		ered "Yes" on Form 9	990, Part IV, line 19,	or reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue			39,019	39,019
ses	2	Cash prizes			1,550	1,550
Direct Expenses	3	Noncash prizes				0
Direct	4	Rent/facility costs				0
	5	Other direct expenses .			1,286	1,286
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ac		2,836		
	8	Net gaming income summar		36,183		
	a I	Enter the state(s) in which the or is the organization licensed to co	onduct gaming activities	s in each of these states		🗹 Yes 🗌 No
10	a \	Were any of the organization's g	aming licenses revoked	l, suspended, or termin		? . □ Yes ☑ No

cneaui	ie G (Form 990 or 990-Ez) 2021		Page J
11	Does the organization conduct gaming activities with nonmembers?	✓ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	✓ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		100 %
b	An outside facility		0 %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ► Marie Jones		
	Address ► 2860 SE Holgate Blvd Portland, OR 97202		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☑ No
	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
	Name ►		
	Address►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$ 1,500		
	Description of services provided ► RECORD KEEPING FOR RAFFLE TICKET SALES		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17 a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ 0	☐ Yes	⊮ No
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (in Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number TUCKER MAXON SCHOOL** 93-0391592 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant noncash assistance noncash assistance or assistance other) (10)(11)(12)

Schedule I (Form 990) 2021

■ Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Jel, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF ING. GRANTS ARE APPROVED BY THE BOARD FINANCE COMMITTEE BASED ON OBJECTIVE CRITERIA AND GUIDELINES ACCORDING TO FINANCIAL NEED.	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Ule I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF		(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistar
Ile I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF	Ile I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF	uition reduction only	8	65,658			
lle I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF	lle I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF						
le I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF	le I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF						
le I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF	le I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF						
le I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF	le I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF						
le I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF	le I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF						
le I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF	le I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF						
le I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF	le I, Part I, Line 2 - GRANTS ARE USED WITHIN THE SCHOOL FOR FINANCIAL AID TOWARD TUITION PAYMENT OF ENROLLED STUDENTS WHO ARE DEAF OR HARD OF	Supplemental Information. Pro	vide the information re	equired in Part I, lin	e 2; Part III, colum	n (b); and any other addition	onal information.

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2021

Open to Public Inspection

TUCKER MAXON SCHOOL

Employer identification number 93-0391592

Part	rt I Questions Regarding Compensation			
			Ye	s No
1a	Check the appropriate box(es) if the organization provided any of the following 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant inform			
	☐ First-class or charter travel ☐ Housing allowance of	or residence for personal use		
	☐ Travel for companions ☐ Payments for busine	ess use of personal residence		
	☐ Tax indemnification and gross-up payments ☐ Health or social club	dues or initiation fees		
	☐ Discretionary spending account ☐ Personal services (s	uch as maid, chauffeur, chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a or reimbursement or provision of all of the expenses described above			
	explain	·	h	
	'			
2	Did the organization require substantiation prior to reimbursing or al directors, trustees, and officers, including the CEO/Executive Director, reg 1a?	garding the items checked on line	2	
3	Indicate which, if any, of the following the organization used to establish the organization's CEO/Executive Director. Check all that apply. Do not check related organization to establish compensation of the CEO/Executive Direction.	any boxes for methods used by a		
	☐ Compensation committee	contract		
	☐ Independent compensation consultant ☐ Compensation surve	ey or study		
	✓ Form 990 of other organizations ✓ Approval by the boar	ard or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line organization or a related organization:	1a, with respect to the filing		
а	Receive a severance payment or change-of-control payment?	4	а	~
b			b	V
C			С	V
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable am	<u> </u>		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must com	plete lines 5–9.		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the			
	compensation contingent on the revenues of:			
а	The organization?		а	~
b			b	~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the compensation contingent on the net earnings of:	organization pay or accrue any		
а		6	2	V
b			_	\ <u>'</u>
D	If "Yes" on line 6a or 6b, describe in Part III.			<u> </u>
	ii 163 Oil line od of ob, describe iii i dit iii.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the c	organization provide any nonfixed		
-	payments not described on lines 5 and 6? If "Yes," describe in Part III		,	V
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuar		+	
3	to the initial contract exception described in Regulations section 53			
	in Part III			V
9	If "Yes" on line 8, did the organization also follow the rebuttable pres	sumption procedure described in		
•	Regulations section 53.4958-6(c)?		.	

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 ar				(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				in column (B) reported as deferred on prior Form 990
GLEN GILBERT, EXEC	(i)	149,350	19,390	0	6,750	0	175,490	0
DIRECTOR	(ii)	0	0	0	0	0	0	
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Chedule J (Form 990) 2021	Page
Part III Supplemental Information	•
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also completer any additional information.	ete this pa

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

TUCKER MAXON SCHOOL 93-0391592 Form 990, Part VI, Section B, Line 11b - REVIEWED ANNUALLY BY BOARD FINANCE COMMITTEE AND BOARD OF DIRECTORS. Form 990, Part VI, Section B, Line 12c - BOARD GOVERNANCE COMMITTEE AND BOARD REVIEWS ANNUALLY. Form 990, Part VI, Section B, Line 15 - WHEN KEY PERSONNEL ARE HIRED THE GOVERNANCE COMMITTEE RESEARCHES THE SALARY RANGES OF PERSONS WHO HOLD LIKE POSITIONS IN THE INDUSTRY BY LOCAL SURVEYS, TELEPHONE CALLS AND REVIEW OF SIMILAR ORGANIZATIONS 990S. SALARIES ARE FURTHER NEGOTIATED BASED ON THE ORGANIZATIONS ABILITY TO PAY. IN ADDITION, THROUGH THE ORGANIZATIONS ANNUAL BUDGETING PROCESS, SALARIES ARE REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS Form 990, Part VI, Section C, Line 19 - FINANCIAL STATEMENTS AND THE ORGANIZATION'S FORM 990 AND OREGON CT-12, ARE AVAILABLE AT THE SCHOOL'S OFFICE AND ON THE ORGANIZATION'S WEBSITE, GUIDESTAR.COM AND ARE FILED WITH THE **OREGON DEPARTMENT OF JUSTICE.**

Schedule O, Statement 1 TUCKER MAXON SCHOOL

Form: **Form 990 (2021)** EIN: **93-0391592**

Page: 1 Part I, Line 1

Activity Or Mission Description

& ELEMENTARY UP TO THE 5TH GRADE AND PROVIDE ON-SITE EARLY INTERVENTION, AUDIOLOGY AND SPEECH THERAPY.

Description